

# St Cuthbert's Catholic Primary School

## **School Motto**

*In love with Christ: Be the best I can. Be kind to one another.  
Amen*



## **Mission Statement**

*As missionaries of our faith, our school community strives to embody the Christian values of St Cuthbert sharing in humility, spirituality, tolerance and kindness.  
Each individual is nurtured and celebrated within our inclusive and equitable setting; appreciating and embracing diversity within the world around them.*

# School Uniform Policy September 2024

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Mission Statement

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## Aims

In line with the Equality Act 2010 and the DfE School Uniform Guidance 2024, our policy aims to:

- Promote a uniform of reasonable cost that offers the best value for money for our families and is comfortable for our children to wear
- Allow for reasonable adaptations for children with identified specific needs
- Clarify our expectations for school uniform

## Uniform Rationale

We at St. Cuthbert's Catholic Primary School support the wearing of a school uniform in order to help fulfil our commitment to our faith, in particular those listed below:

- To be a Catholic community recognised by our love of God and of our neighbour
- To value and respect ourselves and all others.
- To support sustainability and is environmentally friendly (Laudato Si)

We believe wearing a uniform:

- Promotes equality of opportunity for all pupils and gives protection from social pressure to dress in a particular way.
- Helps give the children of our school a sense of identity, belonging and positive self-image
- Promotes equality and encourages social cohesion
- Is in keeping with our inclusive, purposeful learning environment and is supportive of effective learning and teaching
- Gives the school a well-respected profile and supports its Catholic, Christian ethos
- Creates a school culture of high expectations and high achievement in line with our school mission

## Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on protected characteristics.

To avoid discrimination, our school will:

- Give all children the opportunity to wear the uniform they feel most comfortable in.
- Make sure that our uniform costs the same for all children.
- Allow all children to style their hair in a way that is appropriate for school, makes them feel most comfortable and is safe (long hair is requested to be tied back).
- Allow children with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs.
- Allow children to wear headscarves and/or other religious garments
- Allow children to request changes to swimwear for religious reasons or if they are experiencing discomfort due to personal or medical reasons.
- Allow for reasonable adaptations to our policy on the grounds of equality. Requests will be considered on a case-by-case basis by the Head Teacher (Mrs Bellis-Knox).

## Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure that:

- Uniform is available at a reasonable and competitive cost.
- We provide the best value for money for our families.

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary.
- Limiting any items with distinctive characteristics where possible for example, by only asking that the jumper / cardigan, features the school logo.
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties.
- Avoiding specific requirements for items children could wear on non-school days, such as coats, bags and shoes.
- Avoiding different uniform requirements for different year groups (with the exception of Early Years).

- Avoiding different uniform requirements for extra-curricular activities.
- Making sure that arrangements are in place for families to acquire second-hand uniform items - items of clean, nearly new uniform are available at the front of school, every Tuesday. Families are warmly invited to take any items, free of charge.
- Avoiding frequent changes to uniform specifications, minimising the financial impact on families of any changes.
- Consulting with families and children on any proposed changes to the uniform policy and carefully consider any concerns raised about the policy.

## Expectations for school uniform

### **2YO, Nursery & Reception Uniform**

White polo shirt

Royal blue jogging bottoms (black shorts in the summer – optional)

Royal blue sweatshirt with EYFS logo

Black school shoes (with velcro) or ALL black training shoes (with velcro)

### **Y1 – Y6 Winter Uniform**

Royal blue tartan kilt OR Black trousers

Royal blue jumper OR cardigan with school logo

White shirt

School tie

Black school shoes OR ALL black training shoes

### **Y1 – Y6 Summer Uniform (Eater to the end of the summer term)**

Royal blue gingham summer dress OR White polo shirt & black shorts

Royal blue jumper OR cardigan with school logo

Black school shoes OR ALL black training shoes

### **PE Kit**

Black shorts

Royal Blue T-shirt with school logo

Black tracksuit Jacket with school logo **(optional)**

Black tracksuit trousers **(optional)**

Training shoes or pump

### **Swimming**

Year 5 & Year 6 access swimming lessons throughout the school year. An appropriate costume and towel are needed; all pupils are required to wear a swimming cap and where appropriate, goggles can be worn.

### **Movement and Dance**

These are taken in the school hall/gymnasium in bare feet to obtain a surer grip on both the floor and apparatus. Pumps may be worn only for medical reasons when notified by parents / carers.

### **Jewellery**

For health and safety reasons, jewellery is strongly discouraged. If your child attends school wearing earrings, they will be offered microporous tape (breathable & low allergy) to cover them up in order to reduce the risk of injuries occurring. In relation to jewellery, we will be sensitive to the needs of different cultures, races and religions and will act reasonably in accommodating these needs without compromising safety or discipline.

Watches are allowed, however in line with safeguarding systems and procedures, Smart Watches are not allowed.

## **Purchasing School Uniform**

General items of school uniform that do not require the school logo can be purchased more widely for example in local supermarkets or discount clothing stores.

Items of clean, nearly new uniform are available at the front of school, every Tuesday. Families are warmly invited to take any items, free of charge.

School Uniform can be purchased at:

#### **Swan School Wear**

13 Broad Green Road,  
Liverpool  
L13 5SD

**Telephone:** 0151 228 9000

#### **Laser Schoolwear**

46 St. Mary's Road,  
Garston  
L19 2JD

**Telephone:** 0151 494 9455

#### **Purchasing of School PE kits & School Coats**

skiequip.co.uk

email: enquires@skiequip.co.uk

Telephone: 08009702192

## Expectations for our school community

### Children

Children are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Children are encouraged to speak with the Head Teacher (Mrs Bellis-Knox) if they would like to request an amendment to the uniform policy in relation to their protected characteristics.

### Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is clearly labelled with the child's name.

Parents/carers are also expected to contact the Head Teacher (Mrs Bellis-Knox) if they would like to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to raise and concerns relating to the school uniform in a timely and reasonable manner.

Concerns about the cost of the school uniform will be resolved with parents/carers to arrive at a mutually acceptable outcome.

### Staff

Staff will closely monitor children to make sure they are in correct uniform. They will reach out to families in a sensitive manner giving all children the appropriate support to enable them to comply with the uniform policy. In cases where it is suspected that financial hardship is impacting on policy compliance, staff will take a mindful and considerate approach to resolving the situation.

### Governors

The governors will review this policy and make sure that it:

- Is appropriate for our school's context.
- Is implemented fairly across the school.
- Considers the views of parents/carers and children.
- Offers a uniform that is appropriate, practical and safe for all children.

The governors will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## St Cuthbert's Catholic Primary School

Policy Written:	September 2024
Shared with Governors:	September 2024
Committee responsible:	Curriculum & Safeguarding
Next review:	September 2025
Staff Responsible:	Claire Bellis-Knox