

### **Data Retention Policy/Schedule/GDPR Regulations**

This document has been written from the guidance provided by the DfE regarding GDPR - Information Management Toolkit for Schools.

This policy has been drawn up within the context of:

Freedom of Information policy

Data Protection policy

and with other legislation or regulations (including audit, equal opportunities and ethics) affecting the school.

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| a) Governing Body |                                     |  |                      |   |  |
|-------------------|-------------------------------------|--|----------------------|---|--|
|                   | Basic File Description              | Data Protection Issues   | Statutory Provisions | Retention Period  | Action at the end of the administrative life of the record   |
| i                 | Agendas for Governing Body meetings | There may be data protection issues if the meeting is dealing with confidential issues relating to staff |                      | One copy should be retained with the master set of minutes. All other copies can be disposed of | SECURE DISPOSAL  |
| ii                | Minutes of Governing Body meetings  | There may be data protection issues if the meeting is dealing with confidential issues relating to staff |                      |   |  |
| iii               | Principal Set (signed)              |  |                      | PERMANENT   | If the school is unable to store these then they should be offered to the Local Authority Archives Service |
| iv                | Inspection Copies                   |  |                      | Date of meeting + 3 years   | If these minutes contain any sensitive, personal information they  |

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|      |  |  |                                |   | must be confidentially shredded.   |
| v    | Reports presented to the Governing Body  | There may be data protection issues if the report deals with confidential issues relating to staff |                                | Reports should be kept for a minimum of 6 years. However, if the minutes refer directly to individual reports then the reports should be kept permanently | SECURE DISPOSAL or retain with the signed set of the minutes   |
| vi   | Meeting papers relating to the annual parents' meeting held under section 33 of the Education Act 2002 | No   | Education Act 2002, Section 33 | Date of the meeting + a minimum of 6 years  | SECURE DISPOSAL  |
| vii  | Instruments of Government including Articles of Association  | No   |                                | PERMANENT   | These should be retained in the school whilst the school is open and then offered to the Local Authority when the school closes. |
| viii | Trusts and Endowments managed by   | No   |                                | PERMANENT   | These should be retained in the  |

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|     | the Governing Body   |     |   |  | school whilst the school is open and then offered to the Local Authority when the school closes. |
| ix  | Action plans created and administered by the Governing Body  | No  |   | Life of the action plan + 3 years  | SECURE DISPOSAL  |
| x   | Policy documents created and administered by the Governing Body                                      | No  |   | Life of the policy + 3 years   | SECURE DISPOSAL  |
| xi  | Records relating to complaints dealt with by the Governing Body                                      | Yes |   | Date of the resolution of the complaint + a minimum of 6 years then review for further retention in case of contentious disputes | SECURE DISPOSAL  |
| xii | Annual Reports created under the requirements of the Education (Governor's Annual Reports) (England) | No  | No Education (Governor's Annual Reports) (England) (Amendment) Regulations 2002 SI 2002 | Date of report + 10 years  | SECURE DISPOSAL  |

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|  | (Amendment)<br>Regulations 2002  |   | No 1171 |   |   |
| xiii                                       | Proposals concerning the change of status of a maintained school including Specialist Status Schools and Academies | No  |         | Date proposal accepted or declined + 3 years                      | SECURE DISPOSAL   |
| b) Head Teacher and Senior Management Team |  |   |         |   |   |
| i  | Log books of activity in the school maintained by the Head Teacher   | There may be data protection issues if the log book refers to individual pupils or members of staff |         | Date of last entry in the book + a minimum of 6 years then review | These could be of permanent historical value and should be offered to the Local Authority Archives Service if appropriate |
| ii   | Minutes of Senior Management Team meetings and the meetings of other internal administrative bodies                | There may be data protection issues if the minutes refers to individual pupils or members of staff  |         | Date of the meeting + 3 years then review                         | SECURE DISPOSAL   |
| iii  | Reports created by the Head Teacher or the Management Team   | There may be data protection issues if the report refers to individual                              |         | Date of the report + a minimum of 3 years then review             | SECURE DISPOSAL   |

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|     |  | pupils or members of staff  |  |  |                  |
| iv  | Records created by head teachers, deputy head teachers, heads of year and other members of staff with administrative responsibilities        | There may be data protection issues if the records refer to individual pupils or members of staff         |  | Current academic year + 6 years then review  | SECURE DISPOSAL  |
| v   | Correspondence created by head teachers, deputy head teachers, heads of year and other members of staff with administrative responsibilities | There may be data protection issues if the correspondence refers to individual pupils or members of staff |  | Date of correspondence + 3 years then review | SECURE DISPOSALS |
| vi  | Professional Development Plans   | Yes   |  | Life of the plan + 6 years                   | SECURE DISPOSAL  |
| vii | School Development Plans   | No  |  | Life of the plan + 3 years                   | SECURE DISPOSAL  |

| c) Administration Processes, Admissions, Medical |  |     |  |  |                 |
|--|--|-----|--|--|-----------------|
| i  | All records relating to the creation and implementation of the School Admissions' Policy | No  | School Admissions Code<br>Statutory guidance for admission authorities, governing bodies, local authorities, schools adjudicators and admission appeals panels December 2014 | Life of the policy + 3 years then review | SECURE DISPOSAL |
| ii   | Admissions - if the admission is successful  | Yes | School Admissions Code<br>Statutory guidance for admission authorities, governing bodies, local authorities, schools adjudicators and admission appeals panels December 2014 | Date of admission + 1 year               | SECURE DISPOSAL |
| iii  | Admissions - if the appeal is unsuccessful   | Yes | School Admissions Code<br>Statutory guidance for admission authorities, governing bodies, local authorities, schools adjudicators and  | Resolution of case + 1 year              | SECURE DISPOSAL |

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|    |   |     | admission appeals panels December 2014   |   |  |
| iv | Register of Admissions  | Yes | School attendance: Departmental advice for maintained schools, academies, independent schools and local authorities October 2014   | Every entry in the admission register must be preserved for a period of three years after the date on which the entry was made. | REVIEW<br>Schools may wish to consider keeping the admission register permanently as often schools receive enquiries from past pupils to confirm the dates they attended the school. |
| v  | Proofs of address supplied by parents as part of the admissions process           | Yes | School Admissions Code<br>Statutory guidance for admission authorities, governing bodies, local authorities, schools adjudicators and admission appeals panels December 2014 | Current year + 1 year   | SECURE DISPOSAL  |
| vi | Supplementary Information form including additional information such as religion, | Yes |  |   |  |

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|---|--|-----|--|--|-------------------|
|   | medical conditions etc   |     |  |  |                   |
| vii   | For successful admissions  |     |  | This information should be added to the pupil file | SECURE DISPOSAL   |
| viii  | For unsuccessful admissions  |     |  | Until appeals process completed                    | SECURE DISPOSAL   |
| d) Operational Administration, Prospectus, Newsletters, Visitor Books |  |     |  |  |                   |
| i   | General file series  | No  |  | Current year + 5 years then REVIEW                 | SECURE DISPOSAL   |
| ii  | Records relating to the creation and publication of the school brochure or prospectus      | No  |  | Current year + 3 years                             | STANDARD DISPOSAL |
| iii   | Records relating to the creation and distribution of circulars to staff, parents or pupils | No  |  | Current year + 1 year                              | STANDARD DISPOSAL |
| iv  | Newsletters and other items with a short operational use                                   | No  |  | Current year + 1 year                              | STANDARD DISPOSAL |
| v   | Visitors' Books and Signing in Sheets  | Yes |  | Current year + 6 years then REVIEW                 | SECURE DISPOSAL   |

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| vi                 | Records relating to the creation and management of Parent Teacher Associations and/or Old Pupils Associations | No  |  | Current year + 6 years then REVIEW  | SECURE DISPOSAL |
| e) Human Resources |   |     |  |   |                 |
| i                  | All records leading up to the appointment of a new head teacher   | Yes |  | Date of appointment + 6 years   | SECURE DISPOSAL |
| ii                 | All records leading up to the appointment of a new member of staff - unsuccessful candidates                  | Yes |  | Date of appointment of successful candidate + 6 months  | SECURE DISPOSAL |
| iii                | All records leading up to the appointment of a new member of staff - successful candidate                     | Yes |  | All the relevant information should be added to the staff personal file (see below) and all other information retained for 6 months | SECURE DISPOSAL |

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|----|--|-----|--|---|--|
|    | Pre-employment vetting information - DBS Checks  | No  | DBS Update Service<br>Employer Guide<br>June 2014: Keeping children safe in education.<br>July 2015 (Statutory Guidance from Dept. of Education) Sections 73, 74 | The school does not have to keep copies of DBS certificates. If the school does so the copy must NOT be retained for more than 6 months   |  |
| iv | Proofs of identity collected as part of the process of checking "portable" enhanced DBS disclosure | Yes |  | Where possible these should be checked and a note kept of what was seen and what has been checked. If it is felt necessary to keep copy documentation then this should be placed on the member of staff's personal file |  |
| v  | Pre-employment vetting information - Evidence proving the right to work in the United Kingdom      | Yes | An employer's guide to right to work checks [Home Office May 2015]   | Where possible these documents should be added to the Staff Personal File [see below], but if they are kept separately  |  |

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|   |   |     |   | then the Home Office requires that the documents are kept for termination of Employment plus not less than two years  |   |
| f) Operational Staff Management. Personnel Files, Timesheets                  |   |     |   |   |   |
| i   | Staff Personal File   | Yes | Limitation Act 1980 (Section 2)   | Termination of Employment + 6 years   | SECURE DISPOSAL                                   |
| ii  | Timesheets  | Yes |   | Current year + 6 years  | SECURE DISPOSAL                                   |
| iii   | Annual appraisal/ assessment records  | Yes |   | Current year + 5 years  | SECURE DISPOSAL                                   |
| g) Management of Disciplinary, Grievance Processes and Safeguarding Incidents |   |     |   |   |   |
| i   | Allegation of a child protection nature against a member of staff including where the allegation is unfounded | Yes | "Keeping children safe in education<br>Statutory guidance for schools and colleges "Working together to safeguard children. A guide to inter-agency working to safeguard and promote the welfare of children" | Until the person's normal retirement age or 10 years from the date of the allegation whichever is the longer then REVIEW. Note allegations that are found to be malicious should be removed from personnel files. If found they are to be kept on the file and a copy provided to | SECURE DISPOSAL<br>These records must be shredded |

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|   |                           |     |  | the person concerned  |  |
| ii  | Disciplinary Proceedings  | Yes |  |   |  |
| iii   | oral warning              |     |  | Date of warning + 6 months  | SECURE DISPOSAL<br>[If warnings are placed on personal files then they must be weeded from the file] |
| iv  | written warning - level 1 |     |  | Date of warning + 6 months  |  |
| v   | written warning - level 2 |     |  | Date of warning + 12 months   |  |
| vi  | final warning             |     |  | Date of warning + 18 months   |  |
| vii   | case not found            |     |  | If the incident is child protection related then see above otherwise dispose of at the conclusion of the case | SECURE DISPOSAL  |
| <p>This review took place as the Independent Inquiry on Child Sexual Abuse was beginning. In light of this, it is recommended that all records relating to child abuse are retained until the Inquiry is completed. This section will then be reviewed again to take into account any recommendations the Inquiry might make concerning record retention</p> <p>If the disciplinary proceedings relate to a child protection matter please contact your Safeguarding Children Officer/HR for further advice</p> |                           |     |  |   |  |

| h) Health and Safety, Risk Assessments, COSSH |  |     |  |   |                 |
|---|--|-----|--|---|-----------------|
| i   | Health and Safety Policy Statements          | No  |  | Life of policy + 3 years  | SECURE DISPOSAL |
| ii  | Health and Safety Risk Assessments           | No  |  | Life of risk assessment + 3 years   | SECURE DISPOSAL |
| iii   | Records relating to accident/ injury at work | Yes |  | Date of incident + 12 years In the case of serious accidents a further retention period will need to be applied | SECURE DISPOSAL |
| iv  | Accident Reporting                           | Yes | Social Security (Claims and Payments) Regulations 1979 Regulation 25.<br>Social Security Administration Act 1992 Section 8.<br>Limitation Act 1980 |   |                 |
| v   | Adults                                       |     |  | Date of the incident + 6 years  | SECURE DISPOSAL |
| vi  | Children                                     |     |  | DOB of the child + 25 years   | SECURE DISPOSAL |

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|------|--|----|--|-------------------------|-----------------|
| vii  | Control of Substances Hazardous to Health (COSHH)  | No | Control of Substances Hazardous to Health Regulations 2002. SI 2002 No 2677 Regulation 11; Records kept under the 1994 and 1999 Regulations to be kept as if the 2002 Regulations had not been made. Regulation 18 | Current year + 40 years | SECURE DISPOSAL |
| viii | Process of monitoring of areas where employees and persons are likely to have become in contact with asbestos  | No | Control of Asbestos at Work Regulations 2012 SI 1012 No 632 Regulation 19  | Last action + 40 years  | SECURE DISPOSAL |
| ix   | Process of monitoring of areas where employees and persons are likely to have become in contact with radiation | No |  | Last action + 50 years  | SECURE DISPOSAL |
| x    | Fire Precautions log books   | No |  | Current year + 6 years  | SECURE DISPOSAL |

| i) Payroll and Pensions   |  |     |   |                                  |                   |
|---|--|-----|---|----------------------------------|-------------------|
| i   | Maternity pay records  | Yes | Statutory Maternity Pay (General) Regulations 1986 (SI1986/1960), revised 1999 (SI1999/567) | Current year + 3 years           | SECURE DISPOSAL   |
| ii  | Records held under Retirement Benefits Schemes (Information Powers) Regulations 1995 | Yes |   | Current year + 6 years           | SECURE DISPOSAL   |
| j) Financial Management of Schools, Budgets, Employers Liability, Grants, Accounts, Inventories |  |     |   |                                  |                   |
| i   | Employer's Liability Insurance Certificate   | No  |   | Closure of the school + 40 years | SECURE DISPOSAL   |
| ii  | Inventories of furniture and equipment   | No  |   | Current year + 6 years           | SECURE DISPOSAL   |
| iii   | Burglary, theft and vandalism report forms   | No  |   | Current year + 6 years           | SECURE DISPOSAL   |
| iv  | Annual Accounts  | No  |   | Current year + 6 years           | STANDARD DISPOSAL |

|                        |  |     |                     |   |                 |
|------------------------|--|-----|---------------------|---|-----------------|
| v                      | Loans and grants managed by the school   | No  |                     | Date of last payment on the loan + 12 years then REVIEW | SECURE DISPOSAL |
| vi                     | Student Grant applications   | Yes |                     | Current year + 3 years                                  | SECURE DISPOSAL |
| vii                    | All records relating to the creation and management of budgets including the Annual Budget statement and background papers | No  |                     | Life of the budget + 3 years                            | SECURE DISPOSAL |
| viii                   | Invoices, receipts, order books and requisitions, delivery notices   | No  |                     | Current financial year + 6 years                        | SECURE DISPOSAL |
| ix                     | Records relating to the collection and banking of monies   | No  |                     | Current financial year + 6 years                        | SECURE DISPOSAL |
| x                      | Records relating to the identification and collection of debt  | No  |                     | Current financial year + 6 years                        | SECURE DISPOSAL |
| k) Contract Management |  |     |                     |   |                 |
| i                      | All records relating to the management of contracts under seal   | No  | Limitation Act 1980 | Last payment on the contract + 12 years                 | SECURE DISPOSAL |

|                           |   |     |                     |   |                 |
|---------------------------|---|-----|---------------------|---|-----------------|
| ii                        | All records relating to the management of contracts under signature | No  | Limitation Act 1980 | Last payment on the contract + 6 years                            | SECURE DISPOSAL |
| iii                       | Records relating to the monitoring of contracts                     | No  |                     | Current year + 2 years  | SECURE DISPOSAL |
| l) School Funds           |   |     |                     |   |                 |
| i                         | Cheque books  | No  |                     | Current year + 6 years  | SECURE DISPOSAL |
| ii                        | Paying in Books   | No  |                     | Current year + 6 years  | SECURE DISPOSAL |
| iii                       | Ledgers   | No  |                     | Current year + 6 years  | SECURE DISPOSAL |
| iv                        | Invoices  | No  |                     | Current year + 6 years  | SECURE DISPOSAL |
| v                         | Receipts  | No  |                     | Current year + 6 years  | SECURE DISPOSAL |
| vi                        | Bank Statements   | No  |                     | Current year + 6 years  | SECURE DISPOSAL |
| vii                       | Journey books   | No  |                     | Current year + 6 years  | SECURE DISPOSAL |
| m) School Meal Management |   |     |                     |   |                 |
| i                         | Free School Meals Registers   | Yes |                     | Current year + 6 years  | SECURE DISPOSAL |
| ii                        | School Meals Registers  | Yes |                     | Current year + 3 years  | SECURE DISPOSAL |
| iii                       | School Meals Summary Sheets   | No  |                     | Current year + 3 years  | SECURE DISPOSAL |
| n) Property Management    |   |     |                     |   |                 |
| i                         | Title deeds of properties belonging to the school                   | No  |                     | PERMANENT<br>These should follow the property unless the property |                 |

|     |   |    |  |  |                 |
|-----|---|----|--|--|-----------------|
|     |   |    |  | has been registered with the Land Registry   |                 |
| ii  | Plans of property belong to the school  | No |  | These should be retained whilst the building belongs to the school and should be passed onto any new owners if the building is leased or sold. |                 |
| iii | Leases of property leased by or to the school   | No |  | Expiry of lease + 6 years  | SECURE DISPOSAL |
| iv  | Records relating to the letting of school premises  | No |  | Current financial year + 6 years   | SECURE DISPOSAL |
| v   | All records relating to the maintenance of the school carried out by contractors                                      | No |  | Current year + 6 years   | SECURE DISPOSAL |
| vi  | All records relating to the maintenance of the school carried out by school employees including maintenance log books | No |  | Current year + 6 years   | SECURE DISPOSAL |

| o) Pupil Management |   |     |   |   |   |
|---------------------|---|-----|---|---|---|
| i                   | Pupil's Educational Record required by The Education (Pupil Information) (England) Regulations 2005 | Yes | The Education (Pupil Information) (England) Regulations 2005 SI 2005 No. 1437 |   |   |
| ii                  | Primary   |     |   | Retain whilst the child remains at the primary school | <p>The file should follow the pupil when he/she leaves the primary school. This will include:</p> <ul style="list-style-type: none"> <li>• to another primary school</li> <li>• to a secondary school</li> <li>• to a pupil referral unit</li> <li>• If the pupil dies whilst at primary school the file should be returned to the Local Authority to be retained for the statutory retention period. If the pupil transfers to an independent</li> </ul> |

|     |                                    |     |  |  |  |
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|     |                                    |     |  |  | <p>school, transfers to home schooling or leaves the country the file should be returned to the Local Authority to be retained for the statutory retention period.</p> <p>Primary Schools do not ordinarily have sufficient storage space to store records for pupils who have not transferred in the normal way. It makes more sense to transfer the record to the Local Authority as it is more likely that the pupil will request the record from the Local Authority</p> |
| iii | Examination Results - Pupil Copies | Yes |  |  |  |

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|---------------------|---|-----|---|---|---|
| iv                  | Public  |     |   | This information should be added to the pupil file  | All uncollected certificates should be returned to the examination board. |
| v                   | Internal  |     |   | This information should be added to the pupil file  |   |
| p) Child Protection |   |     |   |   |   |
| i                   | Child Protection information held on pupil file | Yes | Keeping Children Safe in Education.<br>This review took place as the Independent Inquiry on Child Sexual Abuse was beginning. In light of this, it is recommended that all records relating to child abuse are retained until the Inquiry is completed. This section will then be reviewed again to take into account any recommendations the Inquiry might | If any records relating to Child Protection issues are placed on the pupil file, it should be in a sealed envelope and then retained for the same period of time as the pupil file. | SECURE DISPOSAL - these records MUST be shredded                          |

|               |   |     |   |   |  |
|---------------|---|-----|---|---|--|
|               |   |     | make concerning record retention  |   |  |
| ii            | Child protection information held in separate files | Yes | Keeping children safe in education<br>Statutory guidance for schools and colleges   | DOB of the child + 25 years then review<br>This retention period was agreed in consultation with the Safeguarding Children Group on the understanding that the principal copy of this information will be found on the Local Authority Social Services record | SECURE DISPOSAL - these records MUST be shredded |
| q) Attendance |   |     |   |   |  |
| i             | Attendance Registers                                | Yes | School attendance: Departmental advice for maintained schools, academies, independent schools and local authorities<br>October 2014 | Every entry in the attendance register must be preserved for a period of three years after the date on which the entry was made.  | SECURE DISPOSAL                                  |

|                              |   |                              |                                 |                                       |  |
|------------------------------|---|------------------------------|---------------------------------|---------------------------------------|--|
| ii                           | Correspondence relating to authorized absence                           | Education Act 1996 Section 7 |                                 | Current academic year + 2 years       | SECURE DISPOSAL  |
| r) Special Educational Needs |   |                              |                                 |                                       |  |
| i                            | Special Educational Needs files, reviews and Individual Education Plans | Yes                          | Limitation Act 1980 (Section 2) | Date of Birth of the pupil + 25 years | REVIEW<br>NOTE: This retention period is the minimum retention period that any pupil file should be kept. Some authorities choose to keep SEN files for a longer period of time to defend themselves in a "failure to provide a sufficient education" case. There is an element of business risk analysis involved in any decision to keep the records longer than the minimum retention period and this should be documented. |

|   |   |     |   |   |   |
|---|---|-----|---|---|---|
| ii  | Statement maintained under section 234 of the Education Act 1990 and any amendments made to the statement | Yes | Education Act 1996<br>Special Educational Needs and Disability Act 2001 Section 1 | Date of birth of the pupil + 25 years [This would normally be retained on the pupil file] | SECURE DISPOSAL unless the document is subject to a legal hold      |
| iii   | Advice and information provided to parents regarding educational needs                                    | Yes | Special Educational Needs and Disability Act 2001 Section 2                       | Date of birth of the pupil + 25 years [This would normally be retained on the pupil file] | SECURE DISPOSAL unless the document is subject to a legal hold<br>w |
| iv  | Accessibility Strategy  | Yes | Special Educational Needs and Disability Act 2001 Section 14                      | Date of birth of the pupil + 25 years [This would normally be retained on the pupil file] | SECURE DISPOSAL unless the document is subject to a legal hold      |
| s) Curriculum Management, SAT's Records, Value Added, Self-Evaluation Forms |   |     |   |   |   |
| i   | Curriculum returns  | No  |   | Current year + 3 years  | SECURE DISPOSAL   |
| ii  | Examination Results (Schools Copy)  | Yes |   | Current year + 6 years  | SECURE DISPOSAL   |
| iii   | SATS records  | Yes |   |   |   |
| iv  | Results   |     |   | The SATS results should be recorded on  | SECURE DISPOSAL   |

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|      |  |     |  | <p>the pupil's educational file and will therefore, be retained until the pupil reaches the age of 25 years.</p> <p>The school may wish to keep a composite record of all the whole year SATs results.</p> <p>These could be kept for current year + 6 years to allow suitable comparison</p> |                 |
| v    | Examination Papers                       |     |  | The examination papers should be kept until any appeals/validation process is complete  | SECURE DISPOSAL |
| vi   | Published Admission Number (PAN) Reports | Yes |  | Current year + 6 years  | SECURE DISPOSAL |
| vii  | Value Added and Contextual Data          | Yes |  | Current year + 6 years  | SECURE DISPOSAL |
| viii | Self-Evaluation Forms                    | Yes |  | Current year + 6 years  | SECURE DISPOSAL |

| t) Implementation of Curriculum, Schemes, Mark Books, Class Records |   |    |   |   |  |
|---|---|----|---|---|--|
| i   | Schemes of Work   | No |   | Current year + 1 year   | It may be appropriate to review these records at the end of each year and allocate a further retention period or SECURE DISPOSAL |
| ii  | Timetable   | No |   | Current year + 1 year   |  |
| iii   | Class Record Books  | No |   | Current year + 1 year   |  |
| iv  | Mark Books  | No |   | Current year + 1 year   |  |
| v   | Record of Homework Set  | No |   | Current year + 1 year   |  |
| vi  | Pupils Work   | No |   | Where possible pupils' work should be returned to the pupil at the end of the academic year if this is not the school's policy then current year + 1 year | SECURE DISPOSAL  |
| u) Extra Curricular Activities, Visits, Walking Bus                 |   |    |   |   |  |
| i   | Records created by schools to obtain approval to run an Educational Visit outside the Classroom - Primary Schools | No | Outdoor Education Advisers' Panel<br>National Guidance website<br><a href="http://oeapng.info">http://oeapng.info</a><br>specifically Section 3 - "Legal Framework and Employer | Date of visit + 14 years  | SECURE DISPOSAL  |

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|     |  |     | Systems" and Section 4 - "Good Practice". |   |   |
| ii  | Parental consent forms for school trips where there has been no major incident     | Yes |   | Conclusion of the trip  | Although the consent forms could be retained for DOB + 22 years, the requirement for them being needed is low and most schools do not have the storage capacity to retain every single consent form issued by the school for this period of time. |
| iii | Parental permission slips for school trips - where there has been a major incident | Yes | Limitation Act 1980 (Section 2)           | DOB of the pupil involved in the incident + 25 years<br>The permission slips for all the pupils on the trip need to be retained to show that the rules had been followed for all pupils |   |

|   |  |     |  |  |   |
|---|--|-----|--|--|---|
| iv  | Walking Bus  | Yes |  | Date of register + 3 years<br>This takes into account the fact that if there is an incident requiring an accident report the register will be submitted with the accident report and kept for the period of time required for accident reporting | SECURE DISPOSAL<br>[If these records are retained electronically any back up copies should be destroyed at the same time] |
| v) Staff Involved with Family Liaison/Home School Liaison |  |     |  |  |   |
| i   | Day Books  | Yes |  | Current year + 2 years then review   |   |
| ii  | Reports for outside agencies - where the report has been included on the case file created by the outside agency | Yes |  | Whilst child is attending school and then destroy  |   |
| iii   | Referral forms   | Yes |  | While the referral is current  |   |

|  |   |     |  |   |                 |
|--|---|-----|--|---|-----------------|
| iv   | Contact data sheets   | Yes |  | Current year then review, if contact is no longer active then destroy |                 |
| v  | Contact database entries                                      | Yes |  | Current year then review, if contact is no longer active then destroy |                 |
| vi   | Group Registers   | Yes |  | Current year + 2 years  |                 |
| w) Returns to DfE and the Local Authority and Ofsted |   |     |  |   |                 |
| i  | Secondary Transfer Sheets (Primary)                           | Yes |  | Current year + 2 years  | SECURE DISPOSAL |
| ii   | Attendance Returns  | Yes |  | Current year + 1 year   | SECURE DISPOSAL |
| iii  | School Census Returns   | No  |  | Current year + 5 years  | SECURE DISPOSAL |
| iv   | Circulars and other information sent from the Local Authority | No  |  | Operational Use   | SECURE DISPOSAL |
| v  | OFSTED reports and papers                                     | No  |  | No Life of the report then REVIEW                                     | SECURE DISPOSAL |
| vi   | Returns made to central government                            | No  |  | Current year + 6 years  | SECURE DISPOSAL |
| vii  | Circulars and other information sent from central government  | No  |  | Operational Use   | SECURE DISPOSAL |

## x) Policy Review

Policy Devised by Lorraine Fay from DfE and IRMS Toolkit

Reviewed - July 2021

Sent to *Governors* - July 2021

*Governors Meeting* - November 2021

To be reviewed - July 2022